



FOOD SAFETY POLICY

Effective May 5, 2016

The **FDA Food Safety Modernization Act (FSMA)** rule on **Sanitary Transportation of Human and Animal Food** will take effect in **2017**. With this in mind, Estes has proactively reviewed the company's food-safety procedures in order to ensure full compliance with this program.

Under the final rule, transportation of food that is completely enclosed by a container—except food that requires temperature control for safety—is exempt. Since we do not offer refrigerated service and all of our shipments are enclosed in containers such as cans, bags, boxes and the like, Estes is exempt from these sections of the new rule.

As always, we will continue to maintain the same high quality of service by providing clean, dry and well-maintained vans and by loading food products in accordance with all applicable Federal guidelines. Estes already has policies and procedures designed to maintain compliance with **49 CFR 177.841(e)**, which restricts the loading of consumable products with DOT-regulated Poison/Toxic materials.

As a company, Estes is very security conscious. We have many security protocols in place for both local and line-haul operations and for shipments that are at our terminal locations. These protocols include applications of seals, bolt seals and padlocks (when deemed necessary), as well as uniformed guards and video surveillance.

Our most important asset is our staff of dedicated employees who strive each day to meet and exceed our customers' expectations while operating within the framework of all applicable Federal, State and Local regulations.

Policy Issued By:

Wayne Young
Estes V.P. of Compliance & Field Support

Service Is What Our People Deliver!®